

Company Name:	Hindustan Platinum Private Limited
Location:	India
Reporting year-end:	Year ended March 2024
Date of Report	24 th May 2024
Senior management responsible for this report	Mr. Gautam Choksi – Executive Director

Audit Team	
Team Leader:	Team Member:
	Xavier Amoros
	Arifzal Adrianto

[Refiner]’s evaluation

The following table lists the minimum requirements that must be satisfied by Refiners in accordance with the LPPM Responsible Platinum Palladium Guidance to demonstrate compliance. Refiners should complete the table and provide reasons for their responses in the space provided. All boxes not shaded should be completed.

Table 2:
<u>Summary of activities undertaken to demonstrate compliance.</u>
<u>Note : Please define how the requirements have been full filled and attach policies and procedures wherever relevant</u>
Step 1: Establish strong company management systems
<p>Compliance Statement with Requirement: HPPL is complied with Step 1 through the implementation of various crucial aspects. These include the establishment of robust management systems and the adoption of best practices, ensuring effective handling and management of our precious metal refining and manufacturing business.</p> <p>HPPL is complied with Step 1 through the implementation of various crucial aspects. These include the establishment of robust management systems and the adoption of best practices, ensuring effective handling and management of our precious metal refining and manufacturing business.</p> <p>We are fully complied with Step 1 : Risk assessment and KYC play a pivotal role in the comprehensive management of precious metal transactions. To ensure clarity and effectiveness in handling these transactions, HPPL has established a well-defined process encompassing various key elements. These include conducting vendor and customer KYC through standardized assessment forms as per LPPM tool kit , gathering and reviewing publicly available information (as many vendors</p>

and customers are either publicly listed or owned by respective government entities), regularly reviewing UBO details, providing periodic training to relevant personnel, and quarterly reporting by the Compliance Officer to the Board, outlining the status of transactions with both ongoing and new customers/vendors. This comprehensive approach ensures a robust and transparent handling of precious metal transactions throughout the organization. To create awareness the company has designed a training module (Do's and Don'ts) for its vendors, which is explained and handed over to vendors at the time of onboarding and also put up on the company website. At the same time this module is also part of the employee induction program for the new employees.

As part of continuous improvement, we have further enhanced and strengthened our KYC processes by using digital platforms and external KYC software and third party KYC verification, utilizing information from authentic publicly available sources like MCA (Ministry of Corporate affairs, Government of India), NSE(National Stock Exchange) BSE (Bombay Stock Exchange) and authentic search engines. This proactive approach enable us to maintain robust KYC documentation in accordance with OECD guidelines, ensuring greater effectiveness and accuracy in our KYC processes.

The company maintains comprehensive records of due diligence documents and supply chain information, including the risk level assessments of our suppliers.

Has the Refiner adopted a company policy regarding due diligence for supply chains of Platinum and Palladium?

HPPL operates as a secondary refiner of precious metals, primarily sourcing spent catalyst from various industries and refraining from direct engagement with mined materials. To ensure compliance with relevant due diligence guidelines, HPPL has established policies and procedures in place, we have updated our supply chain policy in July- 2023 where we incorporated more robust processes in order strengthen KYC and vendor onboarding processes. Please refer said link on our company website https://is.gd/W5VnF_HPPLResponsibleSourcing for more details.

Our partnerships are primarily with reputable organizations, including public sector units in India and esteemed international entities, adhere to responsible sourcing practices. Clear guidelines defining roles and responsibilities have been established for personnel involved in transactions. The implementation of our WMS system enables effective monitoring and review of records by the designated officer.

Before engaging with suppliers, we conduct thorough monitoring, including financial assessment, adherence to social responsibility policies (such as no human rights violations and no employment of child labor), and verification of absence of connections to sanctioned countries or entities. We also prioritize AML measures and conduct UBO verification.

Throughout the reporting year, we have diligently complied with the KYC guidelines for Platinum and Palladium as prescribed by LPPM, conducting risk-based assessments for due diligence, and implementing robust screening and transaction monitoring processes.

Has the Refiner set up an internal management structure to support supply chain due diligence?

An internal process has been established to proactively mitigate any non-compliances or lapses in the due diligence policies and procedures. The Company diligently follows the due diligence process before engaging with vendors and customers. Furthermore, a functional framework, as outlined in the policy, is in place to address escalations or instances of non-compliance effectively.

In accordance with the companywide roles and responsibility structure, the designated officers are well-informed about their review and diligence responsibilities and carry out their duties with utmost care. The Compliance officer maintains regular communication with the relevant officers to provide guidance and receive feedback on the due diligence process. The Compliance officer is accountable for updating the Board on the implementation of Responsible Sourcing Policy's due diligence policies and ensuring compliance with related regulations.

As per company policy all the concern and responsible officers of the company review and LPPM.

discuss status of responsible sourcing/KYC related matters on regular basis and keep records of all the meetings.

Has the Refiner established a strong internal system of due diligence, controls and transparency over Platinum and Palladium supply chain, including traceability and identification of other supply chain actors?

The Company adheres to a comprehensive internal compliance system and follows a systematic step-by-step process, which is outlined as follows:

1. Conduct a pre-deal visit to the supplier before confirming any transactions.
2. Complete the necessary KYC documentation in accordance with LPPM guidelines, ensuring compliance with financial requirements and conducting inquiries regarding adherence to social responsibility policies (such as human rights and child labor).
3. Obtain and verify information regarding the supplier's Country of Origin, UBO, and absence of links to sanctioned countries, including logistic movements.
4. Make inquiries and obtain confirmation of adherence to AML policies.
5. Maintain comprehensive records with end-to-end traceability in the integrated ERP system and WMS, allowing for monitoring and review of the entire supply chain by management and external auditors.
6. Document the transaction through a PO or contract, ensuring proper approval by authorized signatories.
7. Acknowledge all material receipts with accompanying copies of Goods Receipts.

Company process all the payments exclusively through authorized banking channels following appropriate approvals and authorizations duly approved by Board of Directors.

Has the Refiner strengthened company engagement with Platinum and Palladium supplying counterparties, and where possible, assisted Platinum and Palladium supplying counterparties in building due diligence capabilities?

HPPL places great emphasis on fostering long-term relationships built on mutual trust and recognition with its suppliers. The management actively encourages suppliers to cooperate and provide all necessary information for the purpose of due diligence. In the case of PSU units, we utilize publicly available tools and databases, along with website checks, to obtain relevant documents.

As a standard process and policy, HPPL maintains regular engagement with suppliers through personal meetings, ensuring ongoing interaction during the execution of business orders. We also participate in various forums, seminars, and events organized by the company or reputable associations and agencies in the industry.

As part of our commitment to continuous improvement, we are conducting responsible sourcing seminars on a half-yearly basis from external faculties. These seminars provide training and guidance to our employees, as well as suppliers and customers, regarding adherence of OECD guidelines. This shows our dedication to responsible sourcing practices.

As a part of awareness of company LPPM good delivery status for new joiners our compliance team conduct LPPM guidelines training session as a part of employee induction training session every month.

Has the Refiner established a company-wide communication mechanism to promote broad-based employee participation and risk identification to management?

The company has established a clear Roles and Responsibility matrix regarding the handling of precious metal transactions, accompanied by the necessary policies. All employees have been informed about these policies and are expected to adhere to them. In case of any concerns, employees have the option to raise them via email to a designated company email ID compliance@hp.co.in or through a web link on the company website <https://www.hp.co.in/about-us/responsible-sourcing.php> .These concerns are promptly reviewed by the Compliance Officer or the Executive Director.

Regular interactions between the concerned executives, functional heads, and compliance heads ensure that the policy is followed prior to engaging with suppliers. Additionally, the management conducts periodic training programs to effectively communicate and educate all relevant executives about the due diligence process. Furthermore, knowledge sharing initiatives are undertaken within the team to enhance the overall compliance process.

Step 2: Identify and assess risks in the supply chain

Compliance Statement with Requirement:

HPPL Fully complied with Step 2:

HPPL Identify and assess risks in the supply chain. As mentioned earlier, HPPL utilizes KYC processes to identify risks by gathering information related to human rights violations, involvement in illegitimate or illegal activities, financial irregularities, adherence to CSR, AML, and UBO documents pertaining to the company and its management.

Furthermore, HPPL conducts ongoing verification of organizations and UBO details through reputable public sources such as stock exchange websites, the Ministry of Corporate Law Affairs portal, the World check systems, and internet research. This helps to ensure that we engage only with suppliers who are not involved in any illegal, criminal, or sanctioned transactions.

Does the Refiner have a process to identify risks in the supply chain?

The Company has implemented robust internal compliance systems and processes. The following step-by-step process is followed by the Company:

1. Before confirming any deal, suppliers are visited and assessed.
2. Completion of KYC documentation is done, covering compliance, financials, social responsibility, and market research.
3. Information regarding the supplier's financial standing and compliance with AML-CFT regulations is obtained.
4. The deal or transaction is documented through a PO or a contract, which is approved by authorized signatories. Traceability is maintained in the ERP system through the WMS.
5. Receipts of materials are acknowledged with a copy of the Goods Receipt Note.
6. All payments are processed exclusively through banking channels, following necessary approvals and authorizations.

In addition to the above steps, the Company also verifies that suppliers are not restricted to entities listed by the Office of Foreign Assets Control (OFAC) or the Specially Designated Nationals (SDN) list. It is important to note that most of the suppliers are large, well-established organizations or government entities and again to reiterate that HPPL operates as a secondary refiner of precious metals, primarily sourcing spent catalyst from various industries and refraining from direct engagement with mined materials.

Does the Refiner assess risks in light of the standards of their due diligence system?

Comments and Demonstration of Compliance:

As mentioned earlier, HPPL primarily engages in secondary refining and collaborates with reputable corporate houses and government-owned enterprises that adhere to high governance standards.

However, to ensure ongoing compliance with LPPM guidelines, the Company actively engages with suppliers to assess any potential risks or non-compliance issues. If any observations or information regarding non-compliance are identified, they are promptly reported to the compliance officer, who takes appropriate actions, including the possibility of not engaging or refusing to onboard such suppliers.

Due to HPPL's established supply chain, the number of suppliers is relatively limited. These suppliers include LPPM members and PSU units from India and international markets, which significantly reduces the risk associated with the supply chain.

Furthermore, it's important to note that HPPL does not directly engage with mining companies for sourcing Platinum and Palladium. This mitigates potential risks associated with factors like country of origin and ultimate beneficial ownership (UBO), which are typically relevant in mining-related transactions. Therefore, such risks are not applicable or relevant to HPPL's sourcing practices.

Does the Refiner report risk assessment to the designated manager?

The senior management holds control and accountability for the Platinum and Palladium supply chain at HPPL, ensuring compliance and maintaining high governance standards. They delegate authority and responsibility to the Compliance Officer and functional heads to facilitate effective implementation.

Furthermore, for supply chains assessed as "High Risk," senior management conducts due diligence and makes final decisions regarding engagement. They may choose to conditionally engage or disengage with suppliers based on the outcome of the assessment.

HPPL instituted a formalized procedure tailored to identify conflict-affected and high-risk areas within the supply chain. This procedure encompasses a well-defined methodology for conducting enhanced due diligence, enabling us to assess and mitigate risks in a comprehensive manner. We integrated this procedure into the KYC and risk assessment process during supplier onboarding, ensuring consistent monitoring accompanied by proper documentation as evidence.

Nevertheless, HPPL refrain from conducting business with any sanctioned countries or entities. Moreover, since we do not directly source from mines, representatives from each business unit personally visit the suppliers plant, where we obtain spent catalyst for refining, to ensure compliance with human rights, ESG (environmental, social, and governance), and associated standards.

Our supplier base mainly comprises of good delivery members, PSU (Public Sector Undertaking) units from various countries, including India and reputed companies from pharma, Petrochem etc., where the risk level is relatively low.

Step 3: Design and implement a management system to respond to identified risks

Compliance Statement with Requirement:

We have complied with Step 3:

Designing and implementing a management system to respond to identified risks. The Compliance Officer actively monitors all risk categories of vendors and customers and takes appropriate measures to address them.

HPPL has a policy of not engaging with high-risk vendors, such as mining companies and suppliers from sanctioned countries. As mentioned earlier, during regular business interactions, the concerned executives exchange information with the Compliance Officer, and necessary remedial actions for compliance, including non-engagement if required, are taken as needed.

In addition to other review activities, the Company utilizes the LPPM Assessment form to assess the risk prior to entering transactions, the suppliers undergo an onboarding process that includes checking their financial status, ownership details, risk assessment policies, AML compliance, and more.

At present, we ascertain the country of origin for each supply and possess all pertinent information, as evidenced during the audit. In order to bolster our risk management endeavors, we established a clearly defined procedure that provides explicit guidance on effectively addressing risks within our supply chain.

As part of the supplier onboarding process, we integrate this aspect into the KYC and risk assessment procedures. Additionally, we implemented regular monitoring and evaluation of high-risk suppliers, requesting Certificates of Origin (COO) and declaration letters to confirm their non-involvement with conflict countries, sanctioned entities, or any money laundering activities. To ensure effective risk management, we established a well-defined process for escalation, management review, and resolution of actions, complete with specific timelines for each step. This process is align with Step 3, section 3.1 of the OECD guidelines, allowing us to address any changes in supplier risk levels promptly.

Has the Refiner devised a strategy for risk management of an identified risk by either (i) mitigation of the risk while continuing to trade, (ii) mitigation of the risk while suspending trade or (iii) disengagement from the risk?

Regarding compliance and demonstration of adherence:

Based on the due diligence and KYC reports, appropriate actions are taken to ensure compliance with the prescribed LPPM guidelines. Depending on the findings, the business may continue with certain conditions, such as ensuring the material does not pass through sanctioned countries' territory if the supplier's country is landlocked or ensuring that payments are settled through international SWIFT arrangements from the supplier's account and not from any unconnected third party.

Alternatively, if deemed necessary, the business may be discontinued. While the Company has established processes and policies for risk identification and mitigation, as of now, there haven't been any instances where the Company had to deal with a High-Risk Area or Company or engage conditionally.

Please note that the Company remains vigilant and prepared to implement appropriate measures if such situations arise in the future.

It is important to note that HPPL has not been involved in business dealings with any sanctioned countries or entities. Moreover, since our source does not directly come from mines, representatives from each business unit personally visit the suppliers' plant, where we procure spent catalyst for refining purposes. This visit aims to ensure adherence to human rights, ESG (environmental, social, and governance), and other relevant standards.

Where a management strategy of risk mitigation is undertaken, it should include measurable steps to be taken and achieved, monitoring of performance, periodic reassessment of risk and regular reporting to designated senior management.

The Compliance Officer and the Executive Director hold quarterly discussions regarding the monitoring of dealings with relevant entities. Any deviations from the established procedures are thoroughly reviewed and monitored during these quarterly assessments. It is worth noting that, to date, the Company has not encountered any issues, concerns, or instances of non-compliance.

Furthermore, we integrated specific documents into our management review discussions to evaluate the effectiveness of our due diligence management system. This include a focus on responsible sourcing objectives and performance indicators.

Step 4: Arrange for an independent third-party audit of the supply chain due diligence

We have complied with Step 4:

As part of our commitment to maintaining robust supply chain due diligence process, we engaged for LPPM Reasonable Assurance audit with the LPPM approved reputable audit firm **RCS Global**, to assess the effectiveness of our supply chain due diligence measures.

Step 5: Report on supply chain due diligence

Compliance Statement with Requirement:

During the assessment period, HPPL has successfully refined/recycled Platinum 4,06,515.66 kgs containing 4,044.94 kgs Metal content and Palladium 7,56,480.99 kgs containing 5010.24 kgs metal content. Detailed records of the purchase and job work transactions are available for reference.

The Company operates as a cohesive organization, fostering effective communication and coordination among its teams prior to executing transactions. This enables the Company to ensure compliance with various aspects such as the Code of Conduct, Business Process Operations, and Human Rights.

HPPL has implemented a Responsible Sourcing Policy. The policy is publicly accessible on the Company's website. It includes a commitment to upholding business conduct and ethics in accordance with relevant commercial practices, laws, rules, and regulations. The policy also emphasizes the fair and respectful treatment of employees. In its pursuit of responsible refiner, HPPL is committed to its KYC, Due Diligence, and management review processes as defined in the OECD guidelines.

[Refiner's] overall conclusion

Table 3: Management conclusion

Is the Refiner in compliance with the requirements of the LPPM Responsible Platinum and Palladium Guidance for the reporting period?

<p><i>[Yes/No]</i></p>	<p>The Company has all the required internal controls, comprehensive policies and procedures for engaging with suppliers and customers to comply with responsible sourcing/ OECD guidelines. HPPL is committed to adhering to current and future policy guidelines.</p>
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Table 4: Other report comments

HPPL, as a secondary refiner of precious metals sourced from various industries, procures spent catalysts from reputable entities including large organizations, PSUs, and LPPM members. To uphold the highest standards, HPPL has implemented a comprehensive KYC policy aligned with the Due Diligence Guidance prescribed by LPPM.

Before entering any transaction with suppliers, a monitoring process is carried out, encompassing financial analysis and assessment of social responsibility practices. Throughout the reporting year, we have diligently adhered to the applicable KYC guidelines for **Platinum** and **Palladium**, ensuring a meticulous risk-based assessment for due diligence, transaction screening, and ongoing monitoring.

Authorized Signatory



For Hindustan Platinum Private Limited

Important Links

[HPPL responsible sourcing policies](#)

<https://www.hp.co.in/about-us/responsible-sourcing.php>